CITY OF STEINBACH

By-Law No. 2110

Being a By-Law of the City of Steinbach to provide for the remuneration of members of Council.

WHEREAS Section 124 of The Municipal Act, S.M. 1996 c.M225, provides for the payment of compensation to members of council and members of council committees;

AND WHEREAS it is deemed expedient and in the best interest of the City of Steinbach to provide for the payment of indemnities, non-accountable allowances and certain expenses to members of council;

NOW THEREFORE be it enacted as a by-law of the City of Steinbach as follows:

DEFINITIONS:

"City Business" means a duty or function that a member of Council or Council Committee is required to carry out under The Municipal Act or a by-law or resolution, and includes attending a meeting, conference, or course of instruction that relates to City purposes.

- 1. THAT subject to Sections 2 to 5 in lieu of all other compensation, an annual compensation of:
- a) \$29,333.33 to be paid to the Mayor as a salary and \$22,564.11 to be paid as a non-accountable allowance (total \$51,897.44); and
- b) \$13,690.00 to be paid to the Deputy Mayor as a salary and \$10,530.77 to be paid as a non-accountable allowance (total \$24,220.77); and
- c) \$12,090.00 to be paid to each Councillor as a salary and \$9,300.00 to be paid as a non-accountable allowance (total \$21,390.00); and
- 2. THAT each member of Council, when travelling beyond the limits of the Corporation on City business thereof, shall be paid:
 - a) his/her travelling expenses and meal and living expenses, and
 - b) an indemnity of \$129.36 and \$95.29 as a non-accountable
- allowance (total \$224.65), for each day, he/she is actually engaged in the business, and
- c) an indemnity of \$64.68 and \$47.65 as a non-accountable allowance (total \$112.33), for each part day (defined as three hours or less), he/she is actually engaged in City business.
- 3. THAT each member of Council, when attending a meeting other than a Regular Meeting of Council, Special Council Meeting, Strategic Priorities Committee Meeting, Committee of Council Meeting, within the limits of the City of Steinbach, shall be paid an indemnity for the period actually engaged in the business, as outlined in Part 2(b) and 2(c) above.
- 4. THAT each member of Council, other than the Mayor, receive \$40.00 as a salary and \$20.00 as a non-accountable allowance (total \$60.00) per meeting, when delegated to attend a function or duty that a member of Council is required to carry out under a by-law or resolution and includes attending a meeting that relates to Municipal purposes, provided no other indemnity is being paid.
- 5. THAT "actual travelling expenses" where they apply to members of council operating a motor vehicle at his/her expense shall be deemed to mean the rate as set out in the City of Steinbach Expense Policy.

- 6. THAT each member of Council has authorization to attend the annual conventions of Federation of Canadian Municipalities and Association of Manitoba Municipalities, as well as AMM District meetings and Municipal Officials meetings and seminars.
- 7. THAT indemnities, non-accountable allowances or expenses for which provision is made in Part 2 and which complies with all City expense policies, shall be paid when verified by declaration and filed with the Senior Manager, Finance.
 - 8. THAT the annual indemnities be paid in twelve equal installments.
- 9. THAT all payments to members of Council pursuant to this by-law be included in the annual financial report pursuant to Section 124(4) of The Municipal Act.
- 10. THAT the compensation amounts shall, as outlined in Part 1, become effective beginning January 1, 2019. The compensation amounts shall be subject to future adjustment, with any such adjustment made to be at the same percentage rate as that approved from time to time for the basic annual compensation amount for a Member of the Legislative Assembly of the Province of Manitoba. Such adjustment, if applicable, shall become effective on January 1 of the year following such approval by the Province of Manitoba.
- 11. THAT the indemnities shall, as outlined in Part 2(b) and 2(c), be applicable for 2019, and be subject to annual increases, which increases shall be equal to the average annual compensation increase approved for City employees.
 - 12. THAT By-Law No. 2084 be repealed effective December 31, 2018
- 13. THAT this by-law shall be in full force and effect upon final passing and become effective from January 1, 2019, until amended or repealed.

DONE AND PASSED in Council duly assembled, this 18th day of December, 2018.

Read a first time this 4th day of December, 2018. Read a second time this 4th day of December, 2018. Read a third time this 18th day of December, 2018.

City Manager

Mayor